**SPECIMEN OF Sponsorship from the Head of the Organization in Letter Head**

We sponsor the candidate Mr./Ms.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ who is an full time employee of our Organization.

We understand that this sponsorship is covered by the following conditions:

1. The candidate will be continuing in the present place of work till he / she completes the research work.
2. Necessary facilities will be provided for the proposed research work of the candidate.
3. Necessary leave will be given to the candidate to enable him / her to fulfill the residence requirements at the Institute. The residence requirement consists of one semester of continuous residence in the first year immediately after admission during course work
4. The Research Supervisor(s) from the Institute will be given access to the facilities necessary for the research work of the candidate in our organization.
5. The Joint Research Supervisor/Coordinator will be identified by the candidate at the time of registration in the External Registration PhD programme.
6. The Joint Research Supervisor/Coordinatorfrom the organization will ensure that half yearly reports are submitted through the Research Supervisor at the Institute to the Deans. Failure to comply with will result in cancellation of registration.
7. The organization confirm that the Joint Research Supervisor has completed PhD in govt. recognized Institution/University. The organization can nominate Coordinator for the candidate in case Joint Research Supervisor is not available in the organization.
8. The organization will ensure that the candidate devotes sufficient time to his/her research work so that the submission of thesis will be done within the time frame stipulated by the Institute.
9. The organization will ensure that the candidate will be relieved of his/her duties for attending the course-work for a period of one or two semesters of continuous residence at the Institute, which will be taken up immediately after joining.
10. The organization will ensure that during course-work, the candidate will not be engaged with the duties of the organization.
11. In the event of any intellectual property generated by the student during his/her proposed research, the Organization agrees to, the sharing of IP rights as determined by a Committee constituted by IIT Ropar for this purpose.
12. The thesis is a public document, and shall include all the work carried out by the student for the Ph.D. degree. The organization shall agree that sensitive/confidential information will not be included in the problem formulation or, subsequently, during the course of research.
13. All material in the thesis can be submitted for publication in peer-reviewed journals/ conference, the organization waives the right to deny permission for publication, for reasons of confidentiality or for any other reason, for any material contained in the thesis.
14. Publications: In the case of publications arising from the thesis, only those who have directly contributed to the research work can be listed as authors. In case of any difference of opinion, the decision of the internal committee of IIT Ropar shall be final.

NAME:

DESIGNATION:

ADDRESS:

 Signature of the Head of the Organization

 with the official seal.

Place :

Date :